

Configuration Manual

MSc Research Project MSC Data Analytics

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Configuration Manual

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1 Introduction

This is a configuration manual document that outlines a step-by-step approach for putting the project on US visa analysis into action. The goal of this project was to analyze US visas.Five machine learning models were run to identify the best match model. The performance of all the five models were implemented, evaluated and the results, Details on the installation and overall implementation of the code are provided in the following sections.

2 Prerequisites

This section contains information about the software specs that were utilized to complete this project and the minimum requirements. It also walks you through the process of installing the program or application step by step.

2.1 Hardware Requirements

- Operating system: Windows 10
- Processor: Intel(R) Core(TM) i7-8565U CPU @ 1.80GHz 1.99 GHz
- RAM: 8 GB
- $\bullet\,$ System type: 64-bit operating system, x64-based processor
- HDD: 1 TB

2.2 Software Requirements

Python was utilized as the programming language for this project, while Jupyter Notebook and Google colab were both used to implement the code. However, in this document, Jupyter Notebook is used to guide through the implementation of the code. Python's seaborn and matplotlib libraries were used to create the visualizations. A step by step guide to download Python on windows is available at learning Lounge (2021). Following are the versions of these software:

- Python: 3.8.3
- Jupyter Notebook: 6.0.3

3 Environment Setup

This sections guides through the environment setup required for running the code.

• To use Jupyter notebook, Anaconda software can be downloaded here. Also, to install anaconda you can refer Anaconda (2021)¹ Figure 1 shows the website to download Anaconda software.

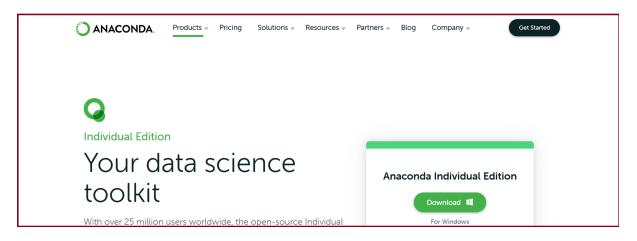


Figure 1: Website to download Anaconda

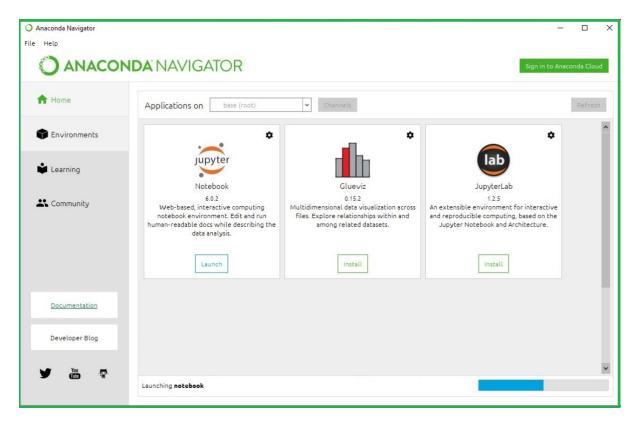
• Once Anaconda is installed, Jupyter notebook needs to be installed through Anaconda software. Open Anaconda software and refer to Figure 2 to install Jupyter Notebook.

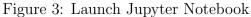
 $^{^{1} \}rm https://www.anaconda.com/products/individualwindows$

Anaconda Navigator			-	
File Help				
O ANACON	DA NAVIGATOR		Sign in to Ana	conda Cloud
ft Home	Applications on base (root)	✓ Channels		Refresh
Environments	•	*	*	^
🖨 Learning		lab	Jupyter	
K Community	Glueviz 0.15.2 Multidimensional data visualization across Files. Explore relationships within and among related datasets.	JupyterLab 1.2.5 An extensible environment for interactive and reproducible computing, based on the Jupyter Notebook and Architecture.	Notebook 6.0.2 Web-based, interactive computing notebook environment. Edit and run human-readable docs while describing the data analysis.	
	Install	Install	Instell	
Documentation				
Developer Blog				
y 💩 🕈				~

Figure 2: Installing Jupyter Notebook using Anaconda

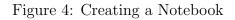
• Figure 3 shows how to launch Jupyter Notebook.





• After Jupyter notebook is launched, click on the "New" button and then click on "Python 3" to create a notebook. Please refer Figure 4.





• To start with the code, libraries needs to be imported first. To import the libraries refer the Figure 4 and run the cell by typing the code and press shift + enter together to run the cell.

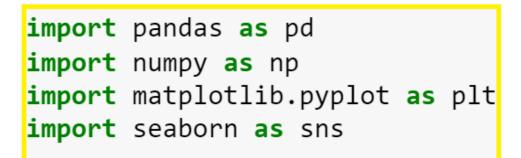


Figure 5: Importing Libraries

4 Data Preprocessing and Data Cleaning

- The data set was acquired from Kaggle.com 2
- To read the csv file, set the file on the location or path, and then provide the path to read the data. Figure 6 shows the code to read the .csv file in the notebook.

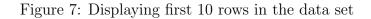
```
#Reading the csv file
df = pd.read_csv(r'C:\Users\dkulk\Desktop\Research Project\us_perm_visa.csv')
df.head()
```

Figure 6: Reading .csv file

• To display the first 10 rows, following line of code can be used shown in Figure 7.

²https://www.kaggle.com/

ut[4]:	add_these_pw_job_title	e_9089	agent_city	agent_firm_name	agent_state	application_type	case_no	case_number	case_received_date	case_status	class_of
	0	NaN	NaN	NaN	NaN	PERM	A- 07323- 97014	NaN	NaN	Certified	
	1	NaN	NaN	NaN	NaN	PERM	A- 07332- 99439	NaN	NaN	Denied	
	2	NaN	NaN	NaN	NaN	PERM	A- 07333- 99643	NaN	NaN	Certified	
	3	NaN	NaN	NaN	NaN	PERM	A- 07339- 01930	NaN	NaN	Certified	
	4	NaN	NaN	NaN	NaN	PERM	A- 07345- 03565	NaN	NaN	Certified	
	5	NaN	NaN	NaN	NaN	PERM	A- 07352- 06288	NaN	NaN	Denied	
	6	NaN	NaN	NaN	NaN	PERM	A- 07354- 06926	NaN	NaN	Certified- Expired	
	7	NaN	NaN	NaN	NaN	PERM	A- 08004- 10147	NaN	NaN	Denied	
	8	NaN	NaN	NaN	NaN	PERM	A- 08004- 10184	NaN	NaN	Certified	
	9	NaN	NaN	NaN	NaN	PERM	A- 08010- 11785	NaN	NaN	Denied	



• To display the columns from the data set, refer Figure 8.

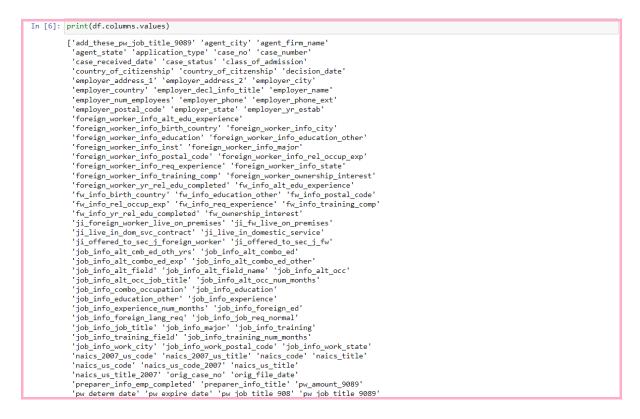


Figure 8: Displaying columns in the data set

• All the null values were dropped from the data set. To execute the code please refer Figure 9 below.

In [11]: #Dropping all empty columns
df = df.dropna(axis=1, how='all');
#Dropping all empty rows
df = df.dropna(axis=0, how='all');
df.shape
Out[11]: (356168, 153)

Figure 9: Dropping null values from the data set

• Missing values must be eliminated or discarded from the data collection in order to erase the columns and clean the data. The code to display missing columns is shown in Figure 10.

<pre>for column in df.columns: print("Attribute '{}' contains ".format(column), df[column].isnull().sum().sum(), " missing values"</pre>
Attribute 'add_these_pw_job_title_9089' contains 317031 missing values
Attribute 'agent_city' contains 153452 missing values
Attribute 'agent_firm_name' contains 157646 missing values
Attribute 'agent_state' contains 156544 missing values
Attribute 'application_type' contains 229320 missing values
Attribute 'case_received_date' contains 126848 missing values
Attribute 'case_status' contains 0 missing values
Attribute 'class_of_admission' contains 21085 missing values
Attribute 'country_of_citizenship' contains 19272 missing values
Attribute 'country_of_citzenship' contains 336951 missing values
Attribute 'decision_date' contains 0 missing values
Attribute 'employer_address_1' contains 37 missing values
Attribute 'employer_address_2' contains 141026 missing values
Attribute 'employer_city' contains 10 missing values
Attribute 'employer_country' contains 126920 missing values
Attribute 'employer_decl_info_title' contains 126885 missing values
Attribute 'employer_name' contains 8 missing values
Attribute 'employer_num_employees' contains 126925 missing values
Attribute 'employer_phone' contains 126883 missing values

Figure 10: Number of missing columns in the data set

5 Exploratory Data Analysis

To study the data set, EDA is required. With the use of visuals, EDA allows to better examine and understand the data set. The data set employed was huge, and there were numerous fields that could be studied in a variety of ways. Only a few visualizations are given in this document to provide context and familiarity with the data set. Figure 11 shows 20 most popular cities for which visa applications were filed.

In [14]:		<pre>ost popular cities] = df['employer_city'].str.lower()].value_counts().head(20)</pre>
Out[14]:	new york	17198
	college station	11985
	santa clara	10519
	san jose	9147
	redmond	8485
	mountain view	8121
	houston	6720
	san francisco	6352
	sunnyvale	6104
	plano	5607
	0	5561
		5051
		4056
	0	4045
		3702
		3693
		3526
	•	3310
		3229
	0	3144
	Name: employer_cit	:y, dtype: int64
1		

Figure 11: Most popular cities in the US for visa applications

• To set the plot parameters the two variables were chosen as x and y axis. On x axis, employer city was taken and on y axis total number of visa applications. Figure 12 shows the plot parameters to show the number of applications in the employer city.

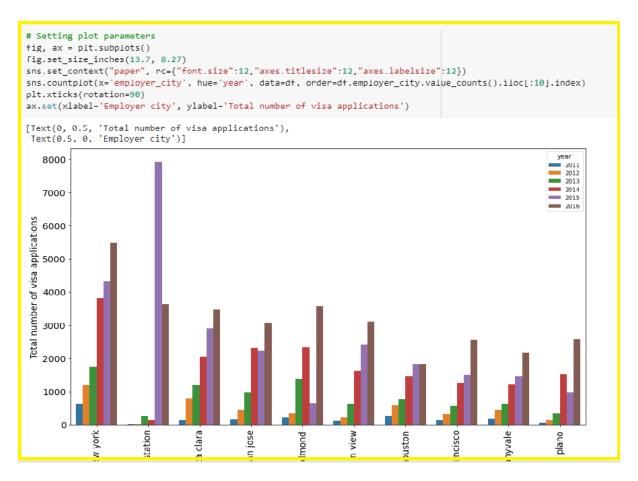


Figure 12: Total visa applications on employer city

• Another visual in Figure 13 depicting the number of applications for particular organization.

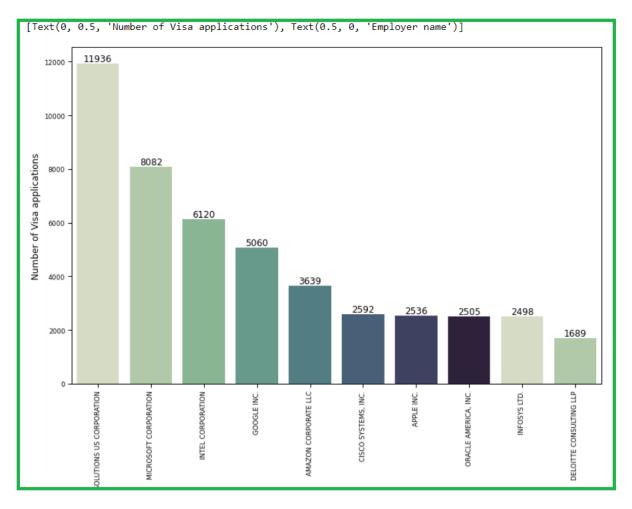


Figure 13: Total visa applications for different companies

• Converted all the values into lower case in order that the value count () method accurately calculate them. Figure 14 shows the code and output.

In [20]:	#Converting values to lower case					
	df['job_info_job_title'] = df['job_info_job_title'].str.lower()					
	#Splitting job titles by '-'					
	<pre>df['job_info_job_title'] = df['job_info_job_title'].astype(str).str.split('-').str[0]</pre>					
	#Splitting job titles by 'ii'					
	<pre>df['job_info_job_title'] = df['job_info_job_title'].astype(str).str.split('ii').str[0] "C_litting ist titles to 100"</pre>					
	<pre>#Splitting job titles by '/' df['job info job title'].astype(str).str.split('/').str[0]</pre>					
	#Removing leading and ending spaces					
	<pre>df['job_info_job_title'] = df['job_info_job_title'].astype(str).str.strip()</pre>					
	#Replacing "sr." values with "senior"					
	<pre>df['job_info_job_title'] = df['job_info_job_title'].str.replace('sr.', 'senior') #Deplacing "NeW" "NeT" and "new" values with an and</pre>					
	<pre>#Replacing "NaN", "NaT" and "nan" values with np.nan df['job_info_job_title'].replace(["NaN", 'NaT','nan'], np.nan, inplace = True)</pre>					
	df['job_info_job_title'].value_counts(dropna =True)[:10]					
Out[20]:	software engineer 18582					
	computer systems analyst 12054					
	senior software engineer 5802					
	software developer 4501					
	programmer analyst 3763					
	assistant professor 2869					
	software development engineer 2766 systems analyst 2587					
	senior programmer analyst 1884					
	senior software developer 1625					
	Name: job info job title, dtype: int64					

Figure 14: Converting values to lower case

6 Feature Selection

• Columns with more than 330000 non null values were displayed. In Figure 15 it can be seen that there are 19 columns with less than 12 percent missing values.

In [32]:	<pre>#Leaving columns which have more than 330000 non-missing observations df = df.loc[:,df.count() >= 330000] df.info()</pre>							
	Int6	<class 'pandas.core.frame.dataframe'=""> Int64Index: 356168 entries, 0 to 374353 Data columns (total 19 columns):</class>						
	#	Column	Non-Null Count	Dtype				
	0	case_status	356168 non-null	-				
	1	class_of_admission		-				
	2	country_of_citizenship		-				
	3	decision_date	356168 non-null	<u> </u>				
	4	employer_address_1		-				
	5		356158 non-null	<u> </u>				
	6	employer_name	356160 non-null	<u> </u>				
	7	employer_postal_code						
	8		356131 non-null	<u> </u>				
	9	job_info_work_city		-				
	10	job_info_work_state						
	11		356168 non-null					
		pw_soc_code	355778 non-null	-				
		pw_soc_title	353847 non-null					
	14	pw_source_name_9089	354081 non-null	object				
	15	pw_unit_of_pay_9089	354687 non-null	object				
	16	casenumber	356168 non-null	object				
	17	year	356168 non-null	object				
	18	remuneration	356168 non-null	category				
	dtyp	es: category(1), float64	(1), object(17)					
	memo	ry usage: 62.0+ MB						

Figure 15: Displayed entities wih more than non null values

• In order to make it easier to read, state names in the data set were named with their abbreviations. Following Figure 16 and Figure 17 illustrates the same.

```
In [34]: #Assigning Labels to Case Status
            df.loc[df.case_status == 'Certified', 'case_status'] = 1
            df.loc[df.case_status == 'Denied', 'case_status'] = 0
            #Filling missing values in "employer_state" column with mode
df['employer_state'] = df['employer_state'].fillna(df['employer_state'].mode()[0]);
            #Mapping from state name to abbreviation
            state_abbrevs = {
                 'Alabama': 'AL',
'Alaska': 'AK',
'Arizona': 'AZ',
'Arkansas': 'AR',
                  'California': 'CA',
                 'Colorado': 'CO',
                 'Connecticut': 'CT',
                  'Delaware': 'DE',
                 'Florida': 'FL',
'Georgia': 'GA',
'Hawaii': 'HI',
'Idaho': 'ID',
                 'Illinois': 'IL',
'Indiana': 'IN',
                  'Iowa': 'IA',
                  'Kansas': 'KS',
                  'Kentucky': 'KY',
                  'Louisiana': 'LA',
                  'Maine': 'ME',
                  'Maryland': 'MD',
'Massachusetts': 'MA',
                  'Michigan': 'MI',
                  'Minnesota': 'MN',
                  'Mississippi': 'MS',
                  'Missouri': 'MO',
                  'Montana': 'MT',
                  'Nebraska': 'NE',
                  'Nevada': 'NV',
```

Figure 16: Labels to states assigned

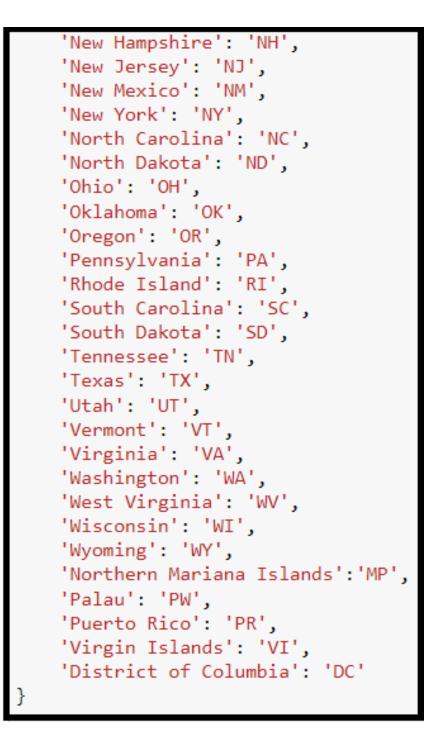


Figure 17: ...contd Labels to states assigned

• Before running the models, feature variables were converted into categories. Figure 18 shows the converted categories.

```
In [38]: from sklearn.preprocessing import LabelEncoder
         categorical_variables = {}
         #Creating categories denoted by integers from column value
         for col in df.columns:
             cat_var_name = "cat_"+ col
            cat_var_name = LabelEncoder()
            cat_var_name.fit(df[col])
             df[col] = cat_var_name.transform(df[col])
             categorical_variables[col] = cat_var_name
        df.info()
         <class 'pandas.core.frame.DataFrame'>
         Int64Index: 356168 entries, 0 to 374353
         Data columns (total 10 columns):
             Column
                                    Non-Null Count
          #
                                                     Dtype
         ---
             -----
                                     -----
                                                     ----
         0
            case_status
                                    356168 non-null int64
             class_of_admission
                                   356168 non-null int32
          1
             country_of_citizenship 356168 non-null int32
          2
          3
            employer_city
                                    356168 non-null int32
          4
             employer name
                                   356168 non-null int32
             employer_state
          5
                                   356168 non-null int32
                                    356168 non-null int64
             pw_soc_code
          6
                                    356168 non-null int32
          7
             pw_source_name_9089
                                     356168 non-null int32
          8
             year
         9
             remuneration
                                     356168 non-null int32
         dtypes: int32(8), int64(2)
         memory usage: 29.0 MB
```

Figure 18: Converted feature variables into categories

7 Applying Machine Learning Models

• Random Forest model was applied which gave an accuracy of 93%. It was a best performing model. Figure 19 shows code for Random Forest Model.

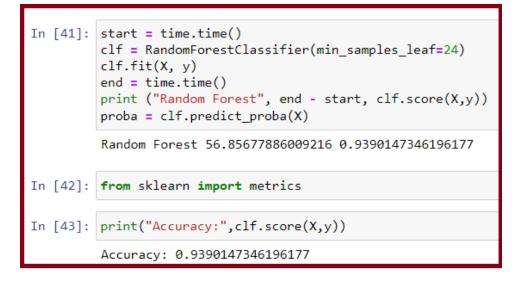


Figure 19: Random Forest Model

• AdaBoost with Logistic Regression model was applied which gave an accuracy of 79%. Figure 20 shows the code for AdaBoost model.

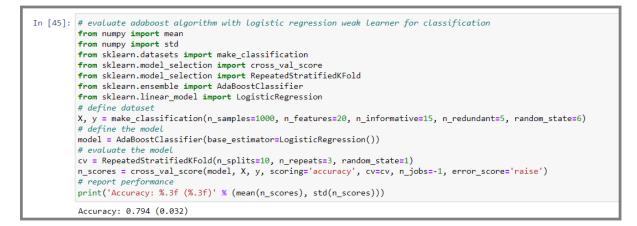


Figure 20: AdaBoost with Logistic Regression

• Figure 21 shows the code to calculate MAE value for the model as part of evaluation.

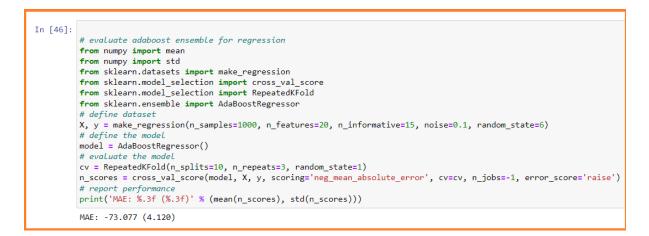


Figure 21: Calculating MAE for AdaBoost with Logistic Regression

• Multinomial Logistic Regression model was applied which gave an accuracy of 68%. Figure 22 shows the code for Multinomial Logistic Regression model.

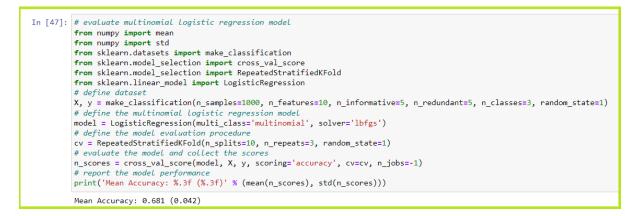


Figure 22: Multinomial Logistic Regressiom

• Radius Neighbors classifier model was applied which gave an accuracy of 87%. Figure 23 shows the code for Radius Neighbors classifier model.

n [51]: # evaluate an radius neighbors classifier model on the dataset
from numpy import mean
from numpy import std
<pre>from sklearn.datasets import make_classification</pre>
<pre>from sklearn.model_selection import cross_val_score</pre>
<pre>from sklearn.model_selection import RepeatedStratifiedKFold</pre>
from sklearn.pipeline import Pipeline
from sklearn.preprocessing import MinMaxScaler
from sklearn.neighbors import RadiusNeighborsClassifier
define dataset
x, y = make_classification(n_samples=1000, n_features=20, n_informative=15, n_redundant=5, random_state=1)
define model
<pre>model = RadiusNeighborsClassifier()</pre>
create pipeline
<pre>pipeline = Pipeline(steps=[('norm', MinMaxScaler()),('model',model)])</pre>
define model evaluation method
<pre>cv = RepeatedStratifiedKFold(n splits=10, n repeats=3, random state=1)</pre>
evaluate model
<pre>scores = cross val score(pipeline, x, y, scoring='accuracy', cv=cv, n_jobs=-1)</pre>
summarize result
<pre>print('Mean Accuracy: %.3f (%.3f)' % (mean(scores), std(scores)))</pre>
Mean Accuracy: 0.754 (0.042)

Figure 23: Radius Neighbors classifier model

• Figure 24 shows the code for Grid search radius for Radius Neighbors classifier model.



Figure 24: Grid Search radius for RN classifier

• XG Boost model was applied which gave an accuracy of 92%. Figure 25 shows the code for XG Boost model.



Figure 25: XG Boost Model

• Figure 26 shows the code to calculate MAE value for the XG Boost model as part of evaluation.

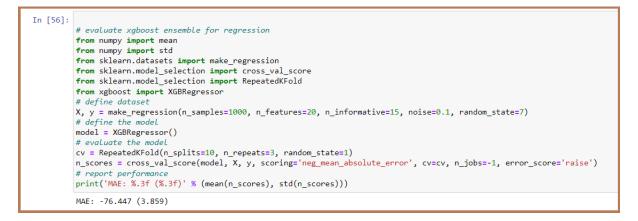


Figure 26: Calculating MAE for XG Boost Model

References

Anaconda (2021). Installing anaconda. URL: https://docs.anaconda.com/anaconda/install/windows/

learning Lounge, C. (2021). Download, setup install python on windows[2021]. URL: https://medium.com/co-learning-lounge/how-to-download-install-python-onwindows-2021-44a707994013